



**DARLEY PRIMARY SCHOOL**

***'WORKING TOGETHER TO MAKE A DIFFERENCE'***

**Student Dress Code**

**Background**

School Councils have the authority to develop and implement dress codes for their students as outlined in legislation relating to dress codes.

The dress code purposes should be clearly identified. These purposes may include:

- promoting a sense of identity, pride and equality
- encouraging cohesion and good order in the school
- preventing bullying and competition on the basis of clothing
- ensuring students' appearance reflects the expectations of their school community
- enhancing the profile and identity of the school and its students within the wider community
- strengthening the spirit of community within the school
- enhancing individual student safety and group security
- ensuring all students are dressed safely and appropriately for school activities
- encouraging students to develop pride in their appearance
- encouraging students to present themselves appropriately for a particular role

Schools work with their school communities in developing, reviewing, implementing and enforcing dress codes.

All dress codes must meet human rights and anti-discrimination requirements and include an exemption process, and address health and safety considerations. School Councils will also need to ensure they have properly consulted with the school community in developing/reviewing this student dress code.

Schools also work with the State Schools' Relief to support students in need as well as supporting their fundraising activities.

Schools may choose to include appropriate measures to enforce their dress code in their student engagement policy. The Student Engagement Guidelines support schools to create a positive school culture, clearly articulating school-wide expectations and consistent processes to address areas of concern in a staged manner.

**Purpose**

The purpose of the Student Dress Code is to outline Darley Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Darley Primary School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Darley Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.


The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

<b>Scope</b>	Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.
<b>Expected Outcomes</b>	<p>The school community recognises the importance for students:</p> <ul style="list-style-type: none"> <li>● To dress appropriately for school and weather conditions.</li> <li>● To develop and maintain a sense of school identity.</li> <li>● To feel connected to the school through pride in our school uniform.</li> </ul>
<b>Uniform and Appearance</b>	<p>The full list of Darley Primary School’s compulsory school uniform items are available at Appendix A to this policy.</p> <p><b><u>General appearance</u></b></p> <p>While at school, travelling to or from school or participating in school activities, Darley Primary School students must comply with the following:</p> <ul style="list-style-type: none"> <li>● Uniforms must be clean and in good repair</li> <li>● Uniforms must be clearly marked with the owner’s name</li> <li>● Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.</li> </ul> <p><b><u>Jewellery and cosmetics</u></b></p> <p>Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery.</p> <p>Cosmetics may not be worn at school. Only clear nail polish is permitted.</p> <p><b><u>Hair and Sun safety</u></b></p> <p>Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety.</p> <p>School uniform hats must be worn outside during Terms 1 and 4 and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent or student choice.</p> <p>Hats are not to be worn inside.</p> <p>Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.</p>
<b>Purchase of Uniforms</b>	<p>Uniform items can be purchased from Uniform Store 146-148 Main St, Bacchus Marsh VIC 3340. Opening hours are Mon-Fri 8:15 am - 5.00pm &amp; Saturday Morning 9.00 am - 12 noon.</p> <p><b><u>Support for families experiencing difficulty</u></b></p> <p>Please contact the Principal or Administration to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools’ Relief. Further information about State Schools’ Relief is also available on their website: <a href="https://www.ssr.net.au/">https://www.ssr.net.au/</a></p> <p>Darley Primary School also has uniforms available to families to borrow on request.</p> <p>Darley Primary School also holds second hand uniform stalls, when bulk donated uniform items are available.</p>









<p><b>Implementation</b></p>	<p>Darley Primary School will ensure that this Student Dress Code is communicated to all families and students through our website.</p> <p>We will assist students who may be experiencing difficulties complying with this policy where possible.</p> <p>Students wearing non-compliant uniform items will be asked to change into a compliant item of clothing provided by the school.</p> <p>If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.</p> <p>Measures taken by Darley Primary School to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.</p> <p><b>Exemptions to the Student Dress Code</b></p> <p>We recognise that there may be situations where the application of this dress code may affect students unequally.</p> <p>Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:</p> <ul style="list-style-type: none"> <li>● an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background</li> <li>● the student has a particular disability or health condition that requires a departure from the dress code</li> <li>● the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.</li> </ul> <p>When the Principal receives a request for an exemption, they will:</p> <ul style="list-style-type: none"> <li>● consider the grounds for the exemption request</li> <li>● explain the process to the student and/or their parents/carers</li> <li>● encourage the student and/or their parents/carers to support their application with evidence.</li> </ul> <p>The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.</p>
<p><b>Concerns About Student Dress Code</b></p>	<p>Darley Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's <i>Parent Complaint Policy</i>.</p>
<p><b>Communication</b></p>	<p>This policy will be communicated to our school community in the following ways:</p> <ul style="list-style-type: none"> <li>● Available publicly on our school's website</li> <li>● Reminders in our school newsletter</li> <li>● included in transition and enrolment packs</li> <li>● Hard copy available from school administration upon request</li> </ul>
<p><b>Further Information &amp; Resources</b></p>	<p>Darley Primary School</p> <ul style="list-style-type: none"> <li>● Sun Smart Policy</li> <li>● Student Wellbeing and Engagement Policy</li> <li>● Parent Complaints Policy</li> </ul>
<p><b>Policy Review and Approval</b></p>	
<p><b>Policy last reviewed</b></p>	<p>November 2019</p>

<b>Consultation</b>	18th May, 15th June 2023-School Council
<b>Approved by</b>	Darley Primary School Council- 17/08/2023
<b>Next scheduled review date</b>	17th August 2026

### Appendix One

	Acceptable		Unacceptable
Polo Shirt Short Sleeve Red/Navy With Logo		No Plain Shirts	
Polo Shirt Long Sleeve Red/Navy With Logo		No Plain Shirts	
Summer Dress With DPS Check		No Variations on DPS Check	
Pinafore Navy			
Culottes Navy		No bike shorts No shorter than 5cm above knee	
Skort Navy		No shorter than 5cm above knee	
Shorts Gaberdine Navy		No brand names/logos No shorter than 5cm above knee	
Sports Shorts Navy		No brand names/logos No shorter than 5cm above knee	
Bootleg Pants Navy		No Leggings	

Track Pants Plain - Navy		No brand names/logos	
Tights/Stockings Navy		No Leggings	
Crew Neck Windcheater Navy/ Red With Logo		No Outside uniform jumpers in navy or red or other colours	
Bomber Jacket Navy/Red With Logo		No Outside uniform jumpers in navy or red or other colours	
Polar Fleece Zip Jacket Navy With Logo		No Outside uniform jumpers in navy or red or other colours	
Softshell Jacket Navy With Logo		No Outside uniform jumpers in navy or red or other colours	
Bucket Hat - Navy		No Caps	
Wide Brimmed Hat Microfibre - Navy		No Caps	
Knitted Beanie Navy		No Black or other colours	

<p>School Shoes or Runners</p>		<p>No canvas, slip on shoes, open toe shoes or fashion' boots</p>	
<p>Sport/School Socks – White/Navy</p>		<p>No Black or other colours</p>	
<p>Raincoat Plain Navy or With logo</p>		<p>Outside school colours to and From school Only</p>	
<p>School Bag</p>			
<p>Book Bag</p>			
<p>Art Smock Plastic</p>	